Meeting Date

December 13
2017



Diversity & Inclusion Committee Meeting

Record of Meeting | December 13, 2017

The Illinois State Toll Highway Authority (the "Tollway") held the Diversity & Inclusion Committee Meeting on Wednesday, December 13, 2017 in the Boardroom of Tollway Headquarters in Downers Grove, Illinois. The Meeting was held pursuant to By-Laws of the Tollway upon call and notice of the Meeting executed by Chairman Robert J. Schillerstrom and posted in accordance with the requirements of the Illinois *Open Meetings Act.* The Meeting was open to the public.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Call to Order / Roll Call

Committee Chair Corey Brooks called the Meeting to order at approximately 10:30 a.m., stating that this is the regularly scheduled meeting of the Diversity & Inclusion Committee of the Tollway Board of Directors. He invited attendees to rise and join in the Pledge of Allegiance. He then asked the Board Secretary to call the roll, those Directors present and absent being as follows:

Committee Members Present:
Committee Chair Corey Brooks
Director Joe Gomez
Director David Gonzalez

Committee Members Not Present:

Director Earl Dotson, Jr.

[Secretary's note: Director Vazquez Rowland, although not a Committee member, was in attendance at the Meeting.]

The Board Secretary declared a quorum present.

Public Comment

Committee Chair Brooks opened the floor for public comment. No public comment was offered.

Committee Chair's Items

<u>Item 1</u>: Approval of Minutes of the Regular Diversity & Inclusion Committee Meeting held October 18, 2017.

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Committee Chair Brooks called for a motion to approve **Committee Chair's Item 1**, the Minutes of the regular Diversity & Inclusion Committee meeting held on October 18, 2017, as presented. Director Gomez made a motion for approval; seconded by Director Gonzalez. Committee Chair Brooks asked if there are any questions, concerns or requests for amendment. Hearing nothing, Committee Chair Brooks called for a vote. The motion was PASSED unanimously.

Having no further items, Committee Chair Brooks called on Executive Director Greg Bedalov.

Executive Director's Items

Illinois Tollway Diversity Initiatives Update: Executive Director Bedalov introduced Gustavo Giraldo, Chief of Diversity and Strategic Development, to provide an update for the Committee on the Tollway's diversity initiatives. See attached presentation.

Director Vazquez Rowland inquired about social enterprise initiatives to maximize financial, social and environmental benefits. Mr. Giraldo responded that the Diversity Department has prepared a comprehensive white paper on the subject, which will be disseminated before the end of the year.

Adjournment

There being no further business before the Committee, Committee Chair Brooks requested a motion to adjourn. Motion to adjourn was made by Director Gomez; seconded by Director Gonzalez. Committee Chair Brooks then called for a vote. The motion was PASSED unanimously.

The Meeting was adjourned at approximately 11:00 a.m.

Minutes taken by:

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority