



---

**Worker's Compensation and  
Worker Safety**

**May 16, 2012**

---

# Worker's Compensation Process

- Third party administrator
  - Claims adjuster
  - Adjuster contacts employee, supervisors and witness(es) to obtain direct account of accident
  - Adjuster approves, reconciles and pays bills
- Prescription card or code to cover immediate prescription needs
- Nurse case manager assigned to coordinate care with medical provider and claims adjuster

---

# Worker's Compensation Process

- Employee during treatment and recovery process
  - Determined by medical provider
    - Regular duty
    - Transitional duty
    - Off duty

---

# Worker's Compensation Process

- Employee reaches maximum medical improvement (MMI)
  - Determined by medical provider
    - Regular duty
    - Alternative position within the Tollway
    - Vocational rehab

# Calculating Worker's Comp Claim Costs

## Costs of Claim

- Temporary Total Disability (TTD) - \$19,200
  - \$600 2/3 of AWW ( Average Weekly Wage) x 32 weeks (off work)
  
- Permanent Partial Disability (PPD) - \$44,275
  - \$500 PPD x 35% loss of arm x 253 weeks
  
- Medical - \$150,000
- Legal - \$7,500
- Expenses - \$10,000
  
- Total Cost of Claim: \$230,975

# Changes to the WC Claim Funding Reserve

ILLINOIS TOLLWAY					
WORKER'S COMPENSATION CLAIM FUNDING					
2011 FUNDING REVIEW					
(VALUES BASED ON APRIL 30, 2011 DATA)					
PROGRAM YEAR	Open Claims	2010 CLAIM FUNDING TOTAL	2011 RECOMMENDED ACTUARIAL CLAIM FUND TOTAL	NET ADJUSTMENT	
2006-2007	16	\$4,783,000	\$ 4,577,000	\$ (206,000)	
2007-2008	24	\$6,826,000	\$ 5,977,000	\$ (849,000)	
2008-2009	27	\$6,285,000	\$ 6,250,000	\$ (35,000)	
2009-2010	53	\$7,630,000	\$ 8,500,000	\$ 870,000	
2010-2011	87	\$8,736,000	\$ 5,800,000	\$ (2,936,000)	
<b>TOTALS</b>	223			\$ (4,144,000)	

---

# Methods to Limit Costs

- Report accidents immediately
- Investigate accident site
- Obtain witness statements
- Immediate access to treatment
- Nurse case management
- Workplace videos for medical providers

---

# Transportation Industry Safety Advisory Council

- Tollway recently joined the Transportation Industry Safety Advisory Council
- Includes representatives from numerous industries to share safety information and ideas
  - Organizations include - ISTHA, IDOT, Chicago DOT, Amtrak, Metra, etc.
- Chance to share and learn about safety information within the transportation industry





---

**THANK YOU**



---

# **APPENDIX**

## 2011 ISTHA and IDOT District Rates



