

Illinois Tollway 2017 Business Diversity Program

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November 17, 2016

Agenda

Diversity Budget Detail

- Program development and management
- Program support
- Other activities
- Technical Assistance (TA) programs

Technical Assistance Programs

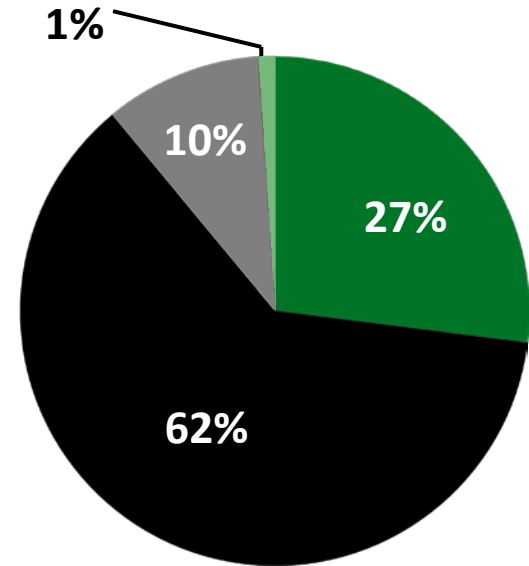
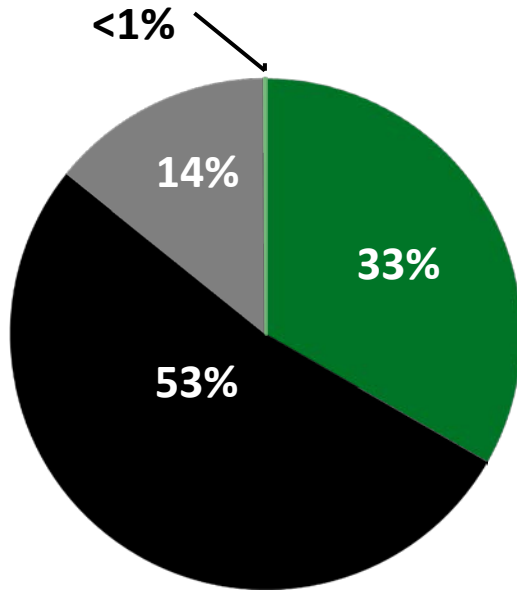
- Technical Assistance for small businesses overview
- Workforce Development Technical Assistance Center (WDTAC) overview

2017 Diversity Budget

2016 Budget: \$2,577,200

2017 Request: \$3,827,587

Change from 2016: + \$1,250,387
48.5% increase



- Salary and Benefits
- Program Support
- Technical Assistance
- Other Activities

Diversity Budget Detail

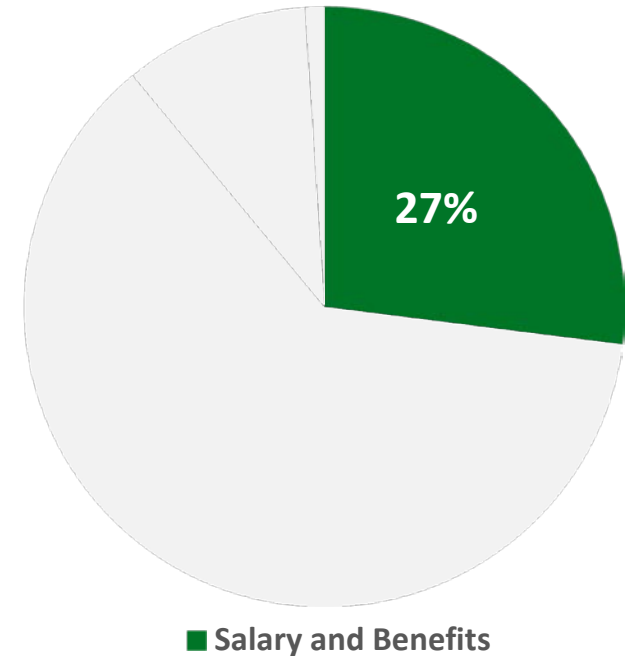
Program Development and Management

2017 Request: \$1,032,387

Change from 2016: + \$190,087

Main activities include:

- Determine DBE, BEP, veteran and small business goals and monitor contractor plans
 - Review Professional Service Bulletin Statements of Interest
- Contract management of Technical Assistance (TA) services
- Contract management of compliance functions
- Organize outreach meetings and events
- Development and execution of new policies and initiatives
- ECP and EEO Program management and other Workforce Development initiatives
- Work with contractors and professional service firms to expand capacity and create new opportunities



Diversity Budget Detail

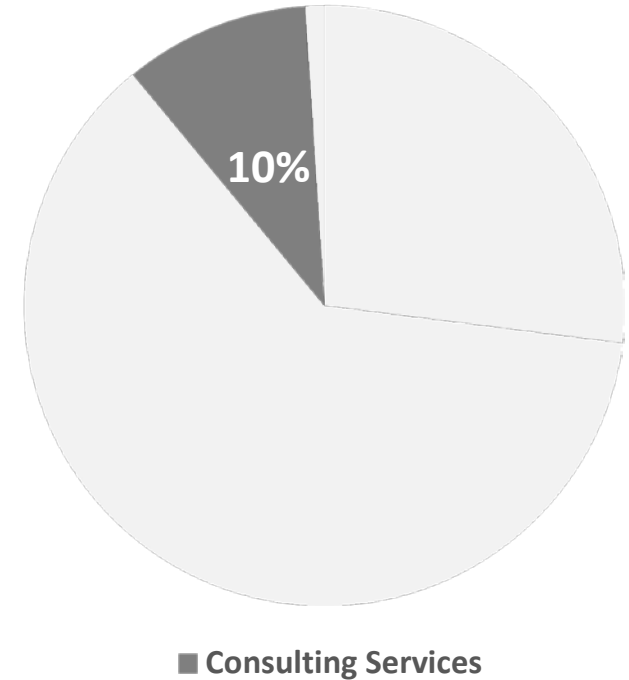
Program Support

2017 Request: \$400,000

Change from 2016: + \$50,000

Activity includes:

- Purchase and implementation of Diversity Management cloud-based solution
- Addresses Disparity Study recommendation to improve data collection



Diversity Budget Detail

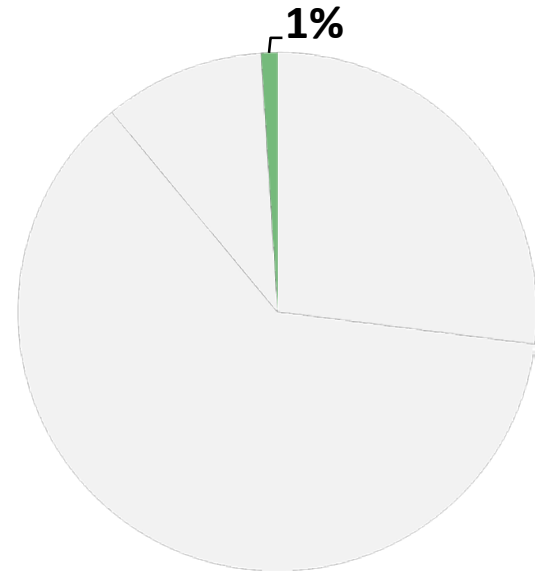
Other Activities

2017 Request: \$34,100

Change from 2016: + \$10,300

Activities include:

- Employee training
- Marketing and advertising of Tollway sponsored outreach meetings and events
- Other operational expenses



■ Other Activities



Diversity Budget Detail

Technical Assistance (TA) Programs

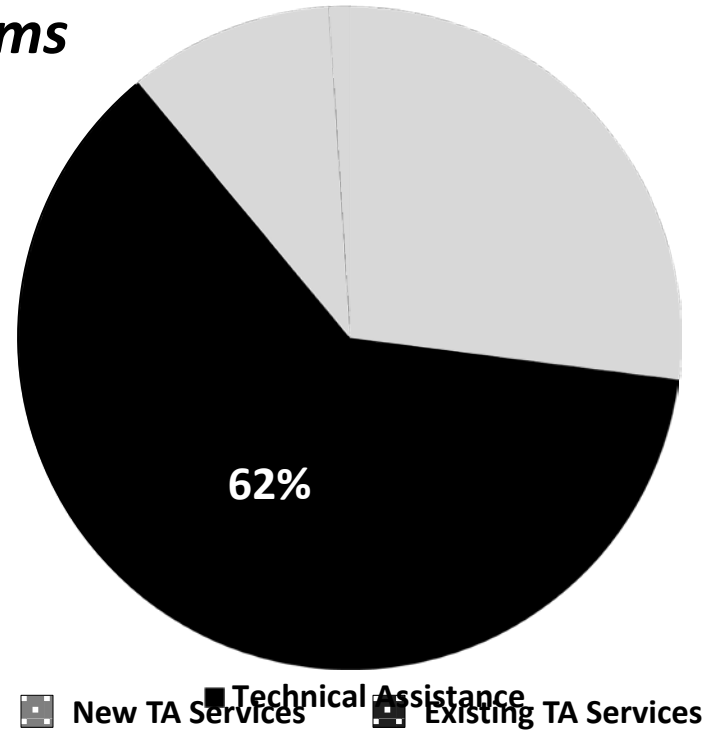
2017 Request: \$2,361,100

Change from 2016: + \$1,000,000

73.5% increase

Activities include:

- 12 months of funding for existing TA services for small businesses (\$692,386)
- Balance of TA funding (\$1,668,714) allocated to new TA services:
 - 12 months of anticipated TA services for small businesses – cost TBD
 - New funding for Workforce Development Technical Assistance Center (WDTAC) – cost TBD



The Illinois Tollway
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THE FUTURE**

Technical Assistance (TA) Programs

Technical Assistance for Small Businesses Overview

Prepares established firms to participate as prime and subcontractors

- Participants receive comprehensive business development assistance
- Training is customized to the assessed strengths, challenges and needs of participating firms
- Training is provided at no cost to businesses

TA services are currently being provided by three vendors

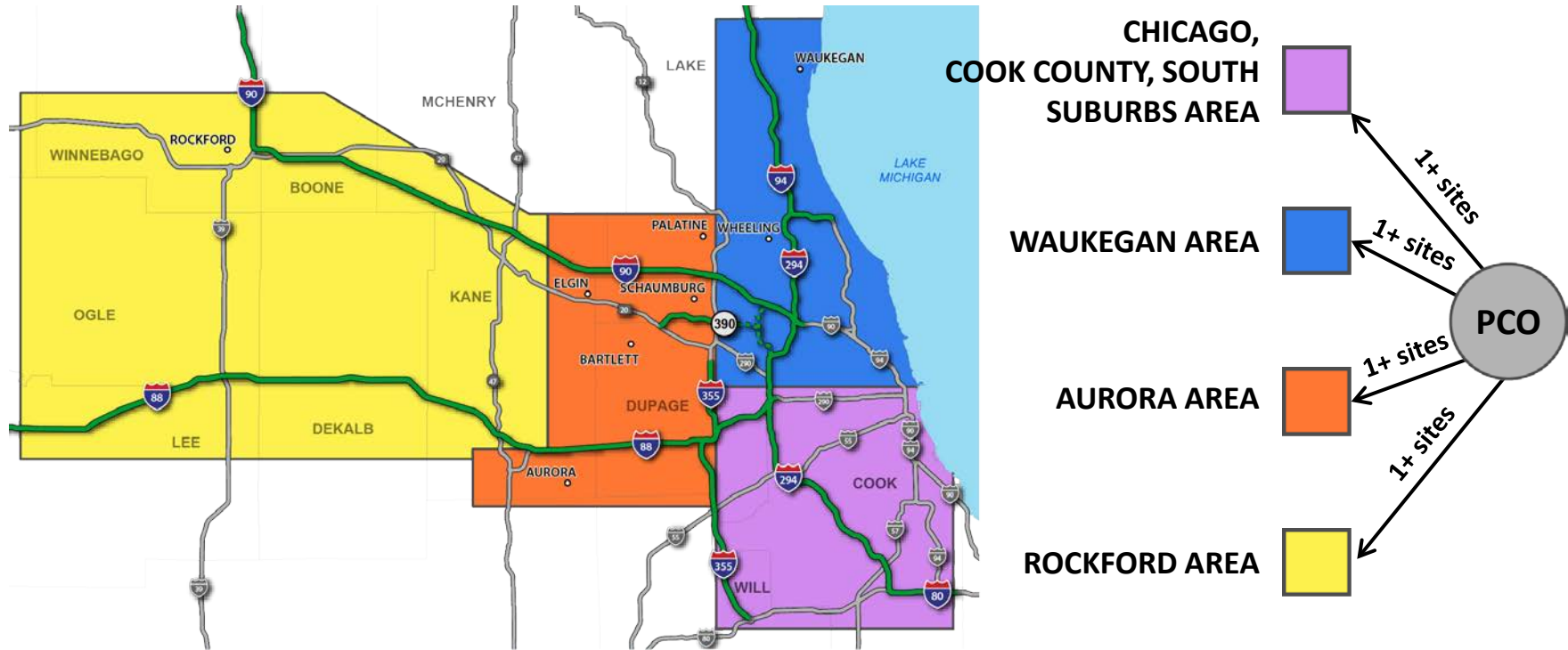
- Illinois Black Chamber of Commerce (ILBCC) – Waukegan area
- Hispanic American Construction Industry Association (HACIA) – Aurora area
- Construction Business Development Center (CDBC) – Chicago/Cook County/South Suburbs

Tollway currently reviewing RFP responses for TA services in Chicago/Cook County/South Suburbs and Rockford areas



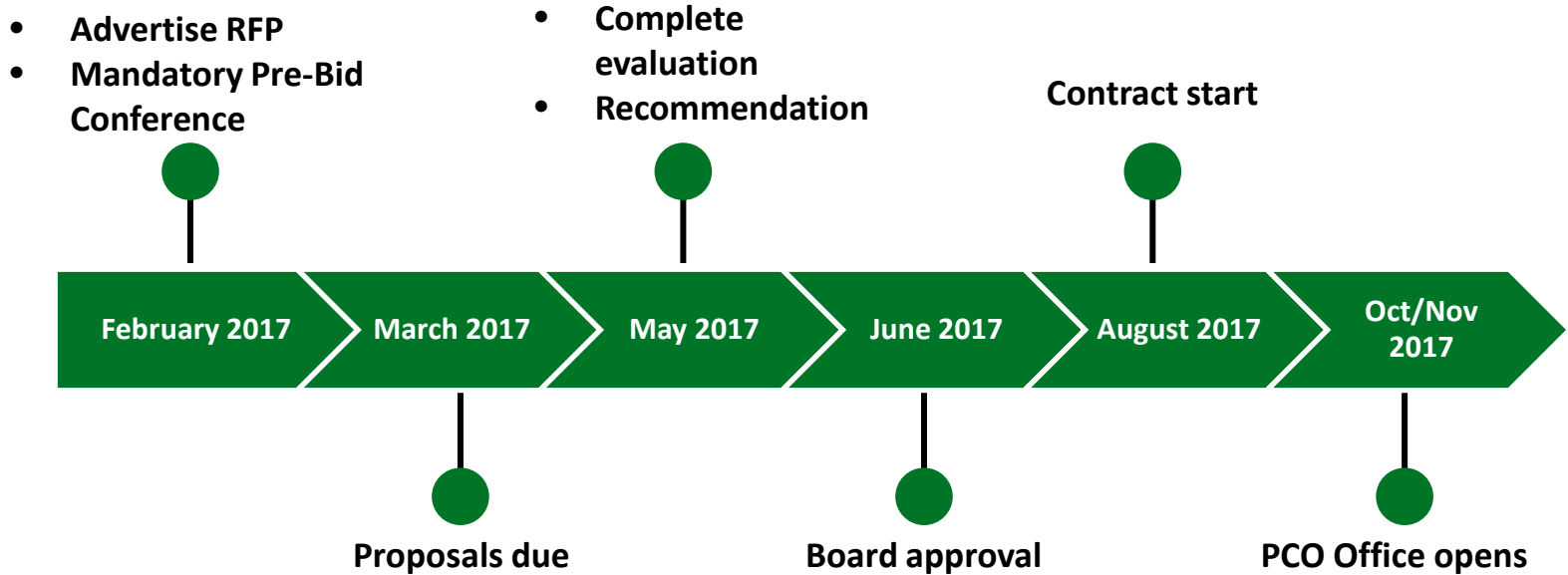
Technical Assistance Program

Prime Center Operator (PCO) and Satellite Service Providers (SSP)



Technical Assistance Program

WDTAC Contract Award Timeline



THANK YOU

APPENDIX

Technical Assistance Program

Workforce Development Technical Assistance Center Overview

PCO to be located within Chicago/Cook County/South Suburbs area, accessible to large concentration of historically under-represented groups

The successful vendor must demonstrate capability to:

- Develop training curriculum and materials
- Implement Workforce Development programs
- Provide direct training to both groups and individuals
- Successfully place individuals into U.S. DOL approved apprenticeships
- Foster and engage partnerships with labor and industry stakeholders (e.g. construction contractors) to provide employment and career opportunities

Vendors will be encouraged to propose measurable and innovative solutions to sustain long term employment opportunities for participants

Selected vendor will be evaluated on success with:

- Recruitment and training of individuals to pass pre-apprenticeship tests
- Assisting individuals to enter apprenticeship programs and achievement of high percentages of training completion
- Placing individuals in construction trade employment opportunities
- Working with contractors to employ individuals on Tollway projects
- Ensuring trainees remain employed beyond one year

