

PUBLIC NOTICE
The Illinois State Toll Highway Authority
NOTICE OF MAY 2023
DIVERSITY & INCLUSION COMMITTEE MEETING
Monday, May 8, 2023

Public Notice is hereby given of the following Board Committee meeting scheduled for Thursday, May 11, 2023:

- The Diversity & Inclusion Committee will meet **Thursday, May 11, 2023, at 1:00 p.m.**

Due to necessary precautions relating to Coronavirus (COVID-19), in accordance with the Gubernatorial Disaster Proclamation and current conditions, and consistent with the legislature's recent amendments to the Open Meeting Act, 5 ILCS 120/7(e), which suspend the requirement of a physical quorum, the May 11, 2023 Diversity & Inclusion Committee meeting will be held telephonically.

There will be live audio feed of the committee meetings available on the Tollway website at www.illinoistollway.com while in session. Members of the public who wish to make public comment may participate *via* audio conference call by calling 1-877-692-8958 and using the access code: 812-1797.

An audio file will be available five business days after the meeting at www.illinoistollway.com and written meeting minutes will be available at www.illinoistollway.com after their approval at the next regular meeting.



ILLINOIS STATE TOLL HIGHWAY AUTHORITY

Diversity & Inclusion Committee Meeting

AGENDA

May 11, 2023

1:00 pm



1.0 CALL TO ORDER

2.0 ROLL CALL

3.0 PUBLIC COMMENT

4.0 CHAIR

1. Approval of the Minutes of the Diversity & Inclusion Committee Meeting held March 30, 2023.
2. Additional Items

5.0 EXECUTIVE DIRECTOR

1. Presentation: 2023 Illinois Tollway Disadvantaged Program Disparity Study
2. Additional Items

6.0 ITEMS FOR CONSIDERATION

6.1 DIVERSITY & STRATEGIC DEVELOPMENT

1. Authorization of the Tollway's Business Diversity Program of 2023, effective July 1, 2023

7.0 UNFINISHED BUSINESS

8.0 NEW BUSINESS

9.0 ADJOURNMENT

Diversity & Inclusion Committee
May 2023



Item Number: **6.1/1**

Diversity & Strategic
Development Department

Activity Type: Approval

Program Resolution

Contract #: N/A

Description: Authorization of Illinois Tollway's Business Diversity Program of 2023, effective July 1, 2023.

Background: As part of an ongoing effort to reduce barriers to minority and female participation in Tollway contracts and ensure the Tollway is not a passive participant in ongoing discrimination, this Resolution terminates the Disadvantaged Business Enterprise program passed by the Board in 2005 and authorizes the Business Diversity Program of 2023.

The Business Diversity Program of 2023 is based on the findings of Colette Holt & Associates, which firm the Tollway engaged to conduct a disparity study, and new evidence demonstrating the continuing need for such a program as well as the compelling interest in continuing to support aspirational national goals. By utilizing appropriate contract provisions and other means, including race and gender-neutral and race and gender-conscious remedies, the Business Diversity Program of 2023 will help ensure that the Tollway continues to remedy the effects of discrimination in its contracting.

By this Resolution, the Tollway reaffirms its commitment to non-discrimination in its procurement process. To ensure the Tollway's program remains consistent with best practices and legal precedent requiring narrowly tailored programs, the Business Diversity Program of 2023 will terminate on July 1, 2030. Thereafter, the program will be reauthorized as necessary.

Amount: N/A
