



Record of Meeting | July 22, 2021

The Illinois State Toll Highway Authority (“Tollway”) held the regularly scheduled Diversity and Inclusion Committee meeting on Thursday, July 22, 2021. The meeting was held pursuant to the By-Laws of the Tollway upon call and notice of the meeting executed by Chairman Willard S. Evans, Jr. and posted in accordance with the requirements of the Open Meetings Act, 5 ILCS 120/1, *et seq.*

Due to necessary precautions relating to COVID-19, in accordance with the Gubernatorial Disaster Proclamation and current conditions, and consistent with the Open Meetings Act, it was determined by Chairman Willard S. Evans, Jr. that an in-person meeting of the body was neither practical nor prudent. In compliance with all conditions of Open Meetings Act, 5 ILCS 120/7(e), the Committee meeting was conducted by audio conference. A telephone access number was provided for members of the public to monitor and/or participate in the meeting.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Call to Order / Roll Call

Committee Chair Davis called the Meeting to order at approximately 9:33 a.m., stating that this is the regularly scheduled meeting of the Diversity & Inclusion Committee of the Tollway Board of Directors. He then asked the Board Secretary to call the roll, those Directors present and absent being as follows:

Committee Members Present:
Committee Chair Stephen Davis
Director James Connolly
Director Jacqueline Gomez
Director Karen McConnaughay
Director James Sweeney
Other Directors Present:
Director Alice Gallagher
Director Scott Paddock
Director Gary Perinar
Chairman Willard Evans, Jr.

Committee Members Not Present:
none



The Board Secretary declared a quorum present.

Public Comment

Committee Chair Davis opened the floor for public comment. No public comment was offered.

Committee Chair's Items

Committee Chair Davis entertained a motion to approve **Committee Chair's Item 1**, the Minutes of the regular Diversity & Inclusion Committee meeting held on March 25, 2021 as presented. Director McConnaughay made a motion to approve the minutes, seconded by Director Connolly. Committee Chair Davis asked that the roll be called on the motion, the vote of yeas and nays being as follows:

Yeas: Director McConnaughay, Director Connolly, Director Gomez, Director Sweeney, Committee Chair Davis (5)

Nays: (0)

The motion PASSED.

Having no further items, Committee Chair Davis called on Executive Director José Alvarez.

Executive Director's Items

Executive Director Alvarez introduced Terry Miller, Chief of Diversity & Strategic Development, to present to the Committee an update on Tollway Diversity Initiatives. [See attached presentation.](#)

Director Davis thanked the Board, Executive Director Alvarez and Mr. Miller for their leadership in promoting diversity and inclusion at the Tollway, highlighting the doubling of participation by Hispanic and African American owned firms in the ConstructionWorks program.

Director Gomez inquired about year-over-year metrics on diversity initiative accomplishments as well as compliance realization on closed contracts. **Mr. Miller stated that the Compliance Department monitors goal compliance on a monthly basis and this information, along with year-over-year metrics, will be provided to Committee members post-meeting.**

Committee Chair Davis thanked Mr. Miller for his presentation.

Items for Consideration



Diversity & Strategic Development

Executive Director Alvarez called on Terry Miller, Chief of Diversity & Strategic Development, to present to the Committee the following items:

Item 1: Award of Contract 19-0097R to Inner-City Underwriting Agency, Inc. and The Mexican American Chamber of Commerce of Illinois, Inc. (d.b.a. The Illinois Hispanic Chamber of Commerce, Inc.) for the purchase of Tollway Technical Assistance Services in an aggregate amount not to exceed \$9,556,856.00 for an initial three-year term and a possible two-year renewal term in an aggregate amount not to exceed \$6,371,237.33 (Tollway Request for Proposal).

Item 2: Renewal of Contract 17-0057 with Chicago Cook Workforce Partnership for the purchase of Workforce Development Technical Assistance Initiative Services in an amount not to exceed \$1,330,835.80 (Tollway Request for Proposal).

Relative to Item 1, Director Gomez inquired about the credentials required of providers of the technical assistance services, noting that the contract scope of services seemed broader than Inner-City's capabilities. Mr. Miller responded that all vendors had to be credentialed to administer all listed business services within the curriculum outlined in the RFP in order to be deemed responsive and responsible, noting that Inner-City's listed specialty is not all Inner-City is capable of providing.

Director Gomez further inquired about the diversity program goal as presented in the Item Summary. Staff provided explanation of the diversity detail outlined in the Item Summary and offered to provide further explanation post-meeting.

Upon conclusion of the presentation and discussion of these items, Committee Chair Davis entertained a motion to approve **Diversity & Strategic Development Item 1**, as presented. Director McConnaughay made a motion to approve this item, seconded by Director Sweeney. Chair Davis asked that the roll be called on the motion, the vote of yeas and nays being as follows:

Yeas: Director McConnaughay, Director Sweeney, Director Connolly, Director Gomez, Committee Chair Davis (5)

Nays: (0)

The motion PASSED.

Committee Chair Davis entertained a motion to approve **Diversity & Strategic Development Item 2**, as presented. Director McConnaughay made a motion to approve this item, seconded by



Director Sweeney. Chair Davis asked that the roll be called on the motion, the vote of yeas and nays being as follows:

Yeas: Director McConnaughay, Director Sweeney, Director Connolly, Director Gomez, Committee Chair Davis (5)

Nays: (0)

The motion PASSED.

Adjournment

There being no further business before the Committee, Committee Chair Davis entertained a motion to adjourn. Director McConnaughay made a motion to adjourn, seconded by Director Sweeney. Chair Davis asked that the roll be called on the motion, the vote of yeas and nays being as follows:

Yeas: Director McConnaughay, Director Sweeney, Director Connolly, Director Gomez, Committee Chair Davis (5)

Nays: (0)

The motion PASSED.

The Meeting was adjourned at approximately 10:26 a.m.

Minutes taken by: Christi Regnery
Christi Regnery
Board Secretary
Illinois State Toll Highway Authority